

Monitoring Form

Winning Pitch is committed to recruiting, retaining and developing a workforce and pool of associates/contractors that reflects the diverse communities that we serve. It is imperative that we monitor and analyse diversity information so that we can ensure that our processes are fair and that they promote equality of opportunity and diversity in the workplace.

We also want to ensure that our practices do not have an adverse impact on any particular group. The success of this is very much dependent upon the co-operation of people like you who are asked to provide the information requested on this form and thereby enabling effective monitoring. The information you provide will be treated in the strictest confidence and will not be available to members of the selection panel during recruitment or procurement of associates/contractors.

Data Protection Act

We will store the information you give on this form either electronically or as a manual record. We will only use it to monitor how our equal opportunities and related employment policies are put into practice. We will not use it for any other purpose or reveal it to any other organisations except under statutory obligations.

You may choose not to complete this form. **PLEASE INDICATE BELOW.**

I choose not to complete this form at all.

FULL NAME:

Gender

Male Female Prefer not to say

Are you married or in a civil partnership?

Yes No Prefer not to say

Age

16 – 24 25 – 29 30 - 34 35-39

40 – 44

45 – 49

50-54

55-59

60-64

65+

Prefer not to say

How would you describe your national identity?

British

Welsh

English

Northern Irish

Irish

Scottish

Prefer not to say

Other _____

What is your ethnicity?

Ethnic origin categories are not about nationality, place of birth or citizenship. They are about the group to which you as an individual perceive you belong. Please indicate your ethnic origin by ticking the appropriate box.

White

Welsh

English

Scottish

Northern Irish

Irish

Gypsy or Irish Traveller

Any other White background _____

Mixed / Multiple Ethnic Groups

White and Black Caribbean

White and Black African

White and Asian

Any other mixed background _____

Asian / Asian British

Indian

Pakistani

Bangladeshi

Chinese

Any other Asian background _____

Black / African / Caribbean / Black British

African

Caribbean

Any other Black / African/ Caribbean background_____

Other ethnic group

Arab

Any other ethnic group_____

Prefer not to say

Disability

The Equality Act 2010 states that a person has a disability if that person has a physical or mental impairment and the impairment has a substantial and long term adverse effect on that person's ability to carry out normal day-to-day activities.

Do you consider yourself to be a disabled person?

Yes

No

Prefer not to say

Hearing Impairment

Mental ill health

Visual impairment

Mobility

Manual dexterity

Progressive conditions

Learning difficulties (where a person learns in a different way i.e. someone who is dyslexic)

Facial disfigurement

Prefer not to say

Other_____

What is your sexual orientation?

Heterosexual

Gay Woman / Lesbian

Gay Man

Bisexual

Prefer not to say

Other_____

What is your religion or belief?

- No religion
 - Hindu
 - Sikh
 - Buddhist
 - Jewish
 - Prefer not to say
 - Christian
 - Muslim
 - Any other religion _____
-

What is your current working pattern?

- Full-time
- Part-time
- Prefer not to say

What is your flexible working arrangement?

- None
 - Staggered hours
 - Annualised hours
 - Flexible shifts
 - Homeworking
 - Flexi-time
 - Term-time hours
 - Job-share
 - Compressed hours
 - Other _____
-

Do you have caring responsibilities? If yes please tick all that apply

- None
 - Primary carer of a child/children (under 18)
 - Primary carer of a disabled child/children
 - Primary carer of disabled adult (18 and over)
 - Primary carer of older person (65+)
 - Secondary carer
 - Prefer not to say
 - Other _____
-

Which is your preferred language?

Welsh English

Other (please state)_____

Please tick the following to indicate your Welsh language skills

I can understand spoken Welsh

I can read Welsh

I can speak Welsh

I can write Welsh

Graduate

Post Graduate? (within the last 5 years)

Undergraduate?

Other

I am a migrant worker

I am a refugee

I am a lone parent

I am an ex member of the Armed Forces

Thank you for completing this form
If you require this form in alternative format,
please contact the Corporate Internal Projects Manager

